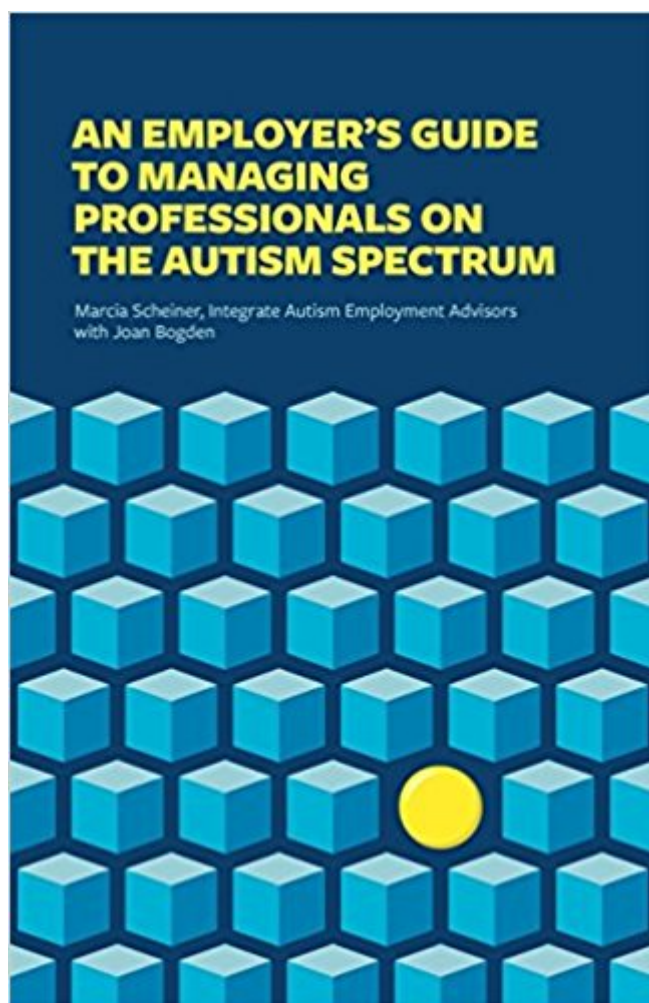




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An Employer's Guide To Managing Professionals On The Autism Spectrum



Synopsis

Employees with an Autism Spectrum Disorder (ASD) may be hugely beneficial to a workforce, but it can be difficult for individuals with no formal training to manage these employees successfully. This definitive guide will help managers and colleagues successfully interact with and support these professionals on the autism spectrum so as to ensure mutual success. Integrate Autism Employment Advisors use their experience advising employers on how to successfully employ professionals on the autism spectrum to identify the everyday challenges faced by employees with ASD in the workplace and sets out reasonable, practical solutions for their managers and colleagues. Barriers to productivity are highlighted, such as the sensory environment, miscommunication, and inadequate training of colleagues. Easy-to-implement strategies to adapt the working environment are provided, such as agreeing on non-verbal cues to signal ending a conversation or establishing parameters for appropriate email length. This book is an essential resource for anyone who works with professionals on the autism spectrum. It will allow them to engage with and support their colleagues on the autism spectrum in a respectful way and help them achieve a greater level of working success.

Book Information

File Size: 2333 KB

Print Length: 258 pages

Page Numbers Source ISBN: 1785927450

Publisher: Jessica Kingsley Publishers (August 21, 2017)

Publication Date: August 21, 2017

Sold by: Amazon Digital Services LLC

Language: English

ASIN: B0746TDCFB

Text-to-Speech: Enabled

X-Ray: Not Enabled

Word Wise: Enabled

Lending: Not Enabled

Screen Reader: Supported

Enhanced Typesetting: Enabled

Best Sellers Rank: #690,643 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #102

in Books > Business & Money > Economics > Unemployment #206 in Kindle Store >

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